



# Board Trustee Position

**The Media Access Charitable Trust is seeking a passionate trustee to join the governance Board of Able, and support our work towards an inclusive and connected Aotearoa.**

## About us

Able is an independent not-for-profit charitable trust working towards the vision that all New Zealanders have equal access to audiovisual media. Able is funded by NZ On Air to provide subtitles, captioning and audio description for New Zealand free-to-air television broadcasters including TVNZ, Discovery, and Prime. Able also offers these services across New Zealand's TV Commercials, Films and Government. Able has been on an incredible journey over the past decade, with a dedicated and passionate staff-team that has grown from 20 to 40 members in recent times.

## Our story

Everyone should be able to connect. Able to share the story, able to join the laughter, able to enjoy the show. Hearing the same voices, seeing the same stories, learning the same facts. It's these shared experiences that make us feel part of something bigger than ourselves. When people miss out on them, they miss more than just their favourite TV show. They also miss out on community, communication, and connection.

That's what Able is here for. We create closed captions and audio description, crafted to connect every New Zealander with the media world around them – whether they see, hear, or speak the same language. Our team of talented linguists paints pictures with words. Telling the full story. Turning content into the shared experience it was made to be. And creating a more inclusive Aotearoa.

Able. Making media accessible.

## The opportunity

The trust board is committed to setting a culture that values diverse perspectives and experiences. It comprises five trustees – including two sector representatives – one offering the perspective of the blind and low vision sector, and one offering the perspective of the Deaf and hard of hearing sector. The trustees act as a governing board: driving strategy, supporting the senior leadership team in delivering the services, and ensuring the appropriate accountability requirements are met.

As this is a not-for-profit organisation, this is a voluntary/pro-bono position, but travel and meeting expenses are reimbursed. The Media Access Charitable Trust board meets quarterly in Tāmaki Makaurau.

## About you

This is a general position, and is open to any applicant. It is an opportunity to have an impact on the future of accessible TV in New Zealand, and would be an ideal role for a trustee who is in the early stages of their governance career. Our ideal applicant:

- Is a champion of accessibility, inclusivity and diversity
- Has a background in technology, media, or broadcasting, and an understanding of the New Zealand TV and media landscape
- Is a team player, with strong communication skills, integrity, and a positive and constructive manner that is sensitive to differing approaches.

## Apply now

If you are excited as we are by this opportunity and ready to have impact and influence, then please apply by submitting a CV and cover letter detailing your motivations for applying and relevant experience to [board@able.co.nz](mailto:board@able.co.nz).